

Policy



CNA

Professional Indemnity for Recruitment Consultants

Any One Claim - Policy

Contents

	<i>Page</i>
1. Insuring Clauses 1A and 1B	2
2. Limit of Indemnity, Excess and Defence Costs and Expenses	5
3.A Exclusions Specific to this Policy	6
3.B General Exclusions	8
4. Definitions	10
5. Conditions Precedent	13
6. General Terms and Conditions	14
Disputes and Complaints	17

Recruitment Consultants

Any One Claim - Policy

As consideration for the **Insured** paying the **Premium** stated in the **Schedule** to the **Insurer** and on the basis of the signed **Proposal** containing particulars and statements together with all other information submitted by the **Insured** to the **Insurer** all the terms of which shall be incorporated into this **Policy**

1. Insuring Clauses 1A and 1B

Insuring Clause 1A

1. The **Insurer** agrees to indemnify the **Insured** up to but not exceeding the **Limit of Indemnity** stated in the **Schedule** in respect of a **Claim** first made against the **Insured** in connection with the provision of **Business Services** and notified during the **Period of Insurance** arising out of:
 - a. negligent error act or omission or breach of duty of care;
 - b. negligent misstatement or misrepresentation;
 - c. unintentional libel slander and/or defamation;
 - d. unintentional breach of or misuse of confidentiality or any right to privacy;
 - e. unintentional infringement of intellectual property rights including copyright, patent, trademark, moral rights or an act of passing-off;
 - f. any other civil liability (not otherwise excluded under this **Policy**).
2. The **Insurer** agrees
 - a. to indemnify **Defence Costs and Expenses** incurred by the **Insured** in connection with a **Claim** arising under Insuring Clauses 1a. to 1f., and
 - b. the **Limit of Indemnity** shall not include **Defence Costs and Expenses**.
3. The **Insurer** agrees to indemnify the **Insured** in respect of a **Claim** up to but not exceeding the **Limit of Indemnity** stated in the **Schedule** for loss and / or damage to **Documents** provided said loss and / or damage is notified to the **Insurer** during the **Period of Insurance** and the consent of the **Insurer** is obtained for incurring the cost of replacing or restoring said **Document** and subject to an **Excess** of GBP 1,000 each and every **Claim** for said loss of and / or damage to **Documents** except that the **Insurer** will not pay for any loss and / or damage brought about or contributed to by any dishonest or fraudulent acts of the **Insured**.
4. The **Insurer** agrees to indemnify the **Insured** up to but not exceeding the **Limit of Indemnity** stated in the **Schedule** in respect of a **Claim**:
 - a. for financial loss arising out of any dishonest or fraudulent act or omission on the part of any **Employee** (which for the purposes of this **Policy** section 1 A 4. shall include any **Personnel** supplied by the **Insured** to a **Client** in connection with the provision of **Business Services**) but said financial loss shall not include any consequential or trading loss whether financial or otherwise, or any business

interruption loss whether financial or otherwise arising out of any dishonest or fraudulent act or omission on the part of any **Employee**;

- b. where said financial loss is discovered by the **Insured** and notified to the **Insurer** during the **Period of Insurance** and
- c. the **Insured** shall take all reasonable steps at their own expense to effect recovery from the person committing or condoning such dishonest or fraudulent act or omission or from any legal representatives of such person except that such financial loss arising from any **Insured** participating in or condoning such dishonest or fraudulent act or omission shall result in forfeiture by the **Insured** of any entitlement to any indemnity under this **Policy**; always provided that:
- d. the following shall be deducted before any payment is made under section 1.4 of this Policy:
 - i. any monies owed by the **Insured** to any person committing, condoning or contributing to the dishonest or fraudulent act or omission;
 - ii. any monies held by the **Insured** and belonging to such person; and
 - iii. any monies recovered following action as described in 1. 4 c above.
- e. The **Insurer** shall not be liable under this **Policy** to indemnify any such financial loss happening after discovery by the **Insured** of any dishonest or fraudulent act or omission committed by any person (or after any such financial loss which the **Insured** ought reasonably to have discovered) or after any discovery by the **Insured** giving reasonable cause for the **Insured** to suspect

commission of said dishonesty, fraud or omission by any person.

- 5. The **Insurer** agrees to indemnify the **Insured** up to but not exceeding the **Limit of Indemnity** stated in the **Schedule** for a **Claim** under the **Policy** where:
 - a. (i) a **Client** refuses to pay a contractual monetary amount for work done under a written contract, by the **Insured**, and has reasonable grounds for said refusal to pay; and
 - (ii) said **Client** threatens to bring a claim against the **Insured** for a sum greater than the said contractual monetary amount due to the **Insured**; and in addition
 - (iii) it is possible to settle the dispute with the **Client** if the **Insured** does not press for payment of the said contractual monetary amount due to the **Insured**; and therefore, in the sole opinion of the **Insurer**, a claim or counterclaim for an amount greater than the said contractual monetary amount in dispute will be thereby avoided.
- b. If a claim is still brought by the **Client** the above notwithstanding, the **Insurer** will be entitled to deal with said claim including being assigned any rights that the **Insured** has in relation to the said contractual monetary amount and always provided that subsequent to payment by the **Insurer** of the contractual monetary amount, in any **Claim** paid under this **Policy** in respect of the above by the **Insurer**, the said contractual monetary amount will be deducted from the **Limit of Indemnity** otherwise applicable to such **Claim**.

Insuring Clause 1B

1. The **Insurer** agrees to indemnify **Defence Costs and Expenses** incurred by the **Insured** with the written consent of the **Insurer** for conduct of the defence of the **Insured** (which for the purposes of this **Policy** section 1 B 1. shall include any **Personnel** supplied by the **Insured** to a **Client** in connection with the provision of **Business Services**)in respect of any prosecution brought against the **Insured** in the United Kingdom and notified by the **Insured** to the **Insurer** during the **Period of Insurance** for alleged offences under sections 21(1), 21(2), 22(6) or 47(1) of the Data Protection Act 1998 up to a maximum sub limit of GBP 250,000 as specified in the **Schedule** and said sub limit shall be included in any **Limit of Indemnity** applying as stated in the **Schedule** to any **Claim** arising out of the same matters that are the subject of the defence as outlined above.

2. Limit of Indemnity, Excess and Defence Costs and Expenses

- a. The **Limit of Indemnity** under this **Policy** in respect of any one **Claim** shall be the amount specified in the **Schedule** and
- b. **Defence Costs and Expenses** shall be payable in addition to the **Limit of Indemnity** (other than as set out in Insuring Clause 1 B 1) always provided however
- c. that following the exhaustion of any applicable **Limit of Indemnity** by payment of any **Claim** (including but not limited to payment in full and final settlement of any **Claim**) the maximum amount of **Defence Costs and Expenses** in addition that the **Insurer** shall be liable to pay shall be limited to the proportion that the exhausted **Limit of Indemnity** bears to the total amount of the said **Claim**.
- d. The **Excess** shall be the amount specified in the **Schedule** and shall be applied to and paid first by the **Insured** to any **Claim** and the **Limit of Indemnity** shall be in addition to the **Excess**.
- e. For the purposes of this **Policy** and including the application of any **Excess** or **Limit of Indemnity** as above, any **Interrelated Claims** made against the **Insured** and notified to the **Insurer** within the **Period of Insurance** shall be deemed to be one **Claim**, first made and notified to the **Insurer** on the date on which the earliest notification of the **Interrelated Claims** was made and the **Excess** and **Limit of Indemnity** provisions of this **Policy** as outlined above shall operate accordingly.
- f. The obligations of each insurer and Lloyd's syndicate (including the underwriters thereof) subscribing to this **Policy** shall be several and not joint and shall be solely to the extent of that insurer or syndicate individual subscription. No insurer or syndicate shall be responsible for the subscription of any other such insurer or syndicate who for any reason has not satisfied all or part of its obligations hereunder.

3.A Exclusions Specific to this Policy

The **Insurer** shall not be liable to indemnify or make any payment under this **Policy** for any **Claim** directly or indirectly based on or arising out of or in any way involving:

1. Joint Ventures

Any **Joint Venture** except that this exclusion shall not apply to any **Claim** made against the **Insured** which emanates solely from a third party unconnected with said **Joint Venture** and arising out of the provision of **Business Services** by the **Insured** and as per Insuring Clause 1 A 1 a. to f.

2. Obligations to Employees and / or Personnel

Any breach of any obligation owed by the **Insured** as an employer to any **Employee** and / or **Personnel** or any applicant for employment, including any wrongful or unfair dismissal, any form of discrimination, harassment or unfair treatment.

3. Financial Services Regulation

Any liability from any business of the **Insured** which is regulated by the Financial Services and Markets Act 2000.

4. Pension Trustee or Administrator/ Stocks Share Dealing

Any liability from the **Insured** (which solely for the purposes of this **Policy** section shall include **Employee** and /or **Personnel**)

- (i) acting in the capacity of or operating as Pension Trustee or Administrator or the equivalent in any retirement or superannuation scheme; and / or
- (ii) any sale, purchase or any dealing in stocks, shares or securities or the misuse of any information, legislation or regulation relating to the same.

5. Status as Director / Member / Partner Consultant

Any liability personal or otherwise, of any

- a. person or entity in the capacity of a **Director, Member, Partner**, officer and / or
- b. any role as a consultant (unless supplied to a **Client** by the **Insured** as **Personnel** for the provision of **Business Services** and otherwise covered as per Insuring Clause 1 A 1).

6. Contract or Contract Terms Imposing Greater Liability or Obligations

Any liability assumed by the **Insured** pursuant to a contract or any contract term for the provision of **Business Services**, to the extent that said contract or contract term imposes any greater liability or obligation on the **Insured**, or said liability or obligation is beyond the obligations of reasonable skill and care, or imposes a greater financial liability or obligation for any **Claim** covered under this **Policy** than would otherwise be the case in law.

7. Investment Advice

The investment of, or direct advice on, investment of **Client** funds or the funds of any party.

8. Liability from Persons Supplied

Any liability to any party from the activities of any person supplied by the **Insured** (unless arising out of the provision of **Business Services** to a **Client** of the **Insured** by **Personnel** and otherwise covered under this **Policy**).

9. Game Lottery Contest Promotions

Any liability connected to the outcome of any game, lottery, contest or promotion.

10. Internet Intranet Extranet or Virus

Any **Claim** or liability from any transaction via the internet, intranet, extranet, and /or via any website of the **Insured** and /or via the transmission of electronic mail or documents by electronic means and / or involving any computer failure or **Virus**.

This exclusion shall not apply if the liability of the **Insured** by any of the means set out here above, would have existed to the same extent in any event, always provided that the burden of proving that such liability would have so existed shall rest with the **Insured** and shall be in the sole judgement of the **Insurer**.

11. Liability from Goods, Products or Services

Any liability from the construction, supply, manufacture, sale, installation, repair, alteration or maintenance of goods, products or services by or on behalf of the **Insured** unless arising out of the provision of **Business Services** by the **Insured**, to the legally required standard of care, diligence and expertise and as per Insuring Clause 1 A 1a..

12. Disciplinary Investigations, Fines and Penalties

Any disciplinary investigations or proceedings or any fines, prosecution costs (except as set out in Insuring Clause 1 B 1) penalties, or penal, punitive, exemplary or aggravated damages, and / or additional damages that may be awarded as per section 97(2) of the Copyright, Designs and Patent Act 1988.

13. Restraint of Trade Legislation, Breach of Competition

Any liability from breach of any restraint of trade or anti trust legislation and / or regulation or taxation.

3.B General Exclusions

The **Insurer** shall not be liable to indemnify or make any payment under this **Policy** for any **Claim** directly or indirectly based on or arising out of or in any way involving:

1. **Bodily Injury**

Bodily injury, sickness, disease, emotional distress, mental anguish mental stress or the death of any person.

2. **Property Damage**

Damage to or destruction of any **Property** including loss of use.

3. **Prior Knowledge**

Any **Circumstance** which was known to the **Insured** prior to the inception of this **Policy** and which the **Insured** at such time knew or should reasonably have known might give rise to a **Claim** against the **Insured**.

4. **Pollution**

Any pollution, seepage, discharge or contamination of any kind; or ionising radiation or contamination by radioactivity from any nuclear fuel or from any nuclear waste or from the combustion of nuclear fuel; or radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof.

5. **Claims by Insured**

Any **Claim** brought by or on behalf of any **Insured**, or any parent or subsidiary company of the **Insured** named in the **Schedule**, or any person or entity having a financial, executive or controlling interest in such **Insured**, or any entity where the **Insured** has accepted any financial interest, in place of fees otherwise incurred unless any such **Claim** is brought directly against the **Insured** by a third party independent of any other **Insured**.

6. **Other Insurance**

Any loss or any indemnity sought under this **Policy** resulting from any **Claim**, insured under any other insurance, then this **Policy** shall apply only as excess over any other valid and collectible insurance unless such other insurance is written only as specific excess insurance over the **Limit of Indemnity** provided by this **Policy**. Further this **Policy** shall specifically be excess of any other valid and collectible insurance pursuant to which any other **Insurer** has a duty to defend any **Claim** or part of any **Claim** for which this **Policy** may be obligated to pay any indemnity.

7. **War and Insurrection:**

- a. War (whether declared or not) invasion, acts of a foreign enemy, hostilities, or any similar act, condition or warlike operation, warlike action by a regular or irregular military force or civilian agents, or any action taken by any government, sovereign or other authority to hinder or defend against an actual or expected attack;
- b. Insurrection, rebellion, revolution, riot, attempt to usurp power, popular uprising, or any action taken by any governmental or martial authority in hindering or defending against any of these;
- c. Discharge, explosion, or use of a weapon of mass destruction, whether or not employing nuclear fission or fusion, or chemical, biological, radioactive or similar agents, by any party at any time for any reason;
- d. **Terrorist Action** (regardless of any other cause or event contributing or in any other sequence to the liability) or any action taken in controlling, preventing, or suppressing **Terrorist Action**.

8. Retroactive Date

Any act error or omission committed prior to the Retroactive Date as specified in the **Schedule**.

9. Warranty or Guarantee

Any warranty, express guarantee, penalty clause, or liquidated damages unless the liability of the **Insured** would have existed to the same extent in the absence of such warranty, guarantee, penalty clause or liquidated damages clause.

10. Use of Aircraft/Watercraft/Motor Vehicles

Ownership, possession or use by or on behalf of the **Insured** of any aircraft, watercraft, hovercraft, motor vehicle, trailer, or other means of transport, or any buildings, structures, premises or land (or that part thereof leased, occupied or rented) by the **Insured** or any **Property** (mobile or immobile) of the **Insured** or in which the **Insured** has an interest .

11. Bankruptcy

Any insolvency or bankruptcy of the **Insured** or insolvency or bankruptcy of any **Partner, Principal, Director** or **Personnel**.

12. Trading/Investment Losses

- a. Any trading losses or trading liabilities of the **Insured**, any **Client** and / or **Personnel** including but not limited to any loss of or shortfall in a **Client** account; and /or
- b. loss of any **Client** account and / or custom; and / or
- c. the depreciation, failure to appreciate or loss of any investments and / or **Property** for investment purposes when such depreciation, failure to appreciate or loss is a result of normal or abnormal fluctuations in any financial, stock or commodity or other markets which are outside the influence or control of the **Insured**.

13. Malicious Falsehood or Statements

Any **Claim** under Insuring Clause 1 A 1. c. for libel, slander or any defamation involving

- a. malicious falsehood or statements published by the **Insured** with no honest belief in their truth; or
- b. malice on the part of the **Insured** which deprives the **Insured** of the benefit of a defence to a **Claim**.

14. Agreement to Finance

Any agreement to provide or introduce finance.

15. Failure to Maintain Insurance

Any alleged failure on the part of the **Insured** to maintain or advise upon insurance cover.

4. Definitions

1. Business Services

means the recruitment consulting business services and activities of the **Insured** and shall include the services and activities of **Personnel** supplied to a **Client**, as declared in the **Proposal** and in any other information submitted by the **Insured** to the **Insurer** for this **Policy**.

2. Circumstance

means any circumstance which may give rise to a **Claim** against the **Insured** or any circumstance which the **Insured** becomes aware of or should reasonably have become aware of which may give rise to a **Claim** against the **Insured**.

3. Claim

means any demand made on or assertion of any right by a third party against the **Insured** for financial compensation for loss and shall include a **Claim** for damages if otherwise covered by the **Policy** and refusal of a **Client** of the **Insured** to pay a contractual monetary amount to the **Insured** as per Insuring Clause 1 A 5. **Claim** shall not include financial or any other loss incurred as a result of any criminal proceedings (other than as covered in Insuring Clause 1 B 1) or any disciplinary investigations or proceedings, fines, prosecution costs, penalties, forfeitures or any penal, punitive, exemplary, multiplied, additional or aggravated damages.

4. Client

means any person, firm or corporation with whom or which the **Insured** has a written Contract for the provision of **Business Services**.

5. Defence Costs and Expenses

means legal fees and legal expenses incurred in the investigation and/or

defence of any **Claim** or **Circumstance** by or on behalf of the **Insured** with the prior written consent of the **Insurer**. It shall not include any other costs, expenses, salaries and / or business expenses of the **Insured**.

6. Director

means a **Director** of the **Insured** where the **Insured** is a limited company incorporated under the Companies Acts 1948 to 2006.

7. Document

means any document, digital data, microcode or information used in the provision of **Business Services** by the **Insured** whether kept in paper (excluding stamps, currency, coins, bank notes and bullion, travellers cheques, cheques, postal orders, money orders, securities and the like), or stored magnetically or in electronic form, on a hard drive or portable media, belonging to the **Insured** or for which the **Insured** is legally responsible, whilst in the custody of the **Insured**, or in the custody of any person other than the owner to or with whom they have been entrusted, lodged or deposited by the **Insured** in the ordinary course of the provision of **Business Services** and which have been unintentionally destroyed, damaged, lost or mislaid (and which after diligent search cannot be found).

8. Employee

means any natural person (other than a **Partner, Principal, Member** or **Director** of the **Insured** named in the **Schedule**) who is / was under a contract of service or apprenticeship, supplied to, hired, or borrowed by such **Insured**, or under any work experience or similar scheme, whilst employed or engaged by and under the control and / or direction of any **Insured** in connection with the provision of **Business Services**.

9. Excess

means the amount stated in the **Schedule** which shall be applied first to any **Claim** and paid first by the **Insured**.

10. Insured

means:

- a. the entity named in the **Schedule** or any former entity; if declared in the **Proposal** supplied to the Insurer and
- b. solely with respect to any **Claim**
 - (i) the **Principal, Members, Partners, Directors, Employees**; of that said entity or said former entity and
 - (ii) **Personnel**.

11. Insurer

means CNA Insurance Company Limited and any other insurance companies and/or Lloyd's syndicates subscribing to this **Policy**.

12. Interrelated Claims

means any **Claim** based on any acts, errors and omissions that have a common cause or origin and / or are connected by reason of any common fact, **Circumstance**, situation, transaction or event.

13. Joint Venture

means either a partnership recognised by law or other arrangement whether recorded in writing or not and regardless of what name is given to the arrangement whereby the **Insured** shares profits and/or fees and/or costs and/or losses with any other party.

14. Limit of Indemnity

means the sum specified in the **Schedule**.

15. Member

means a **Member** of the **Insured** where the **Insured** is a limited liability partnership incorporated under the Limited Liability Partnerships Act 2000.

16. Partner

means a partner of the **Insured** where the **Insured** is a partnership formed under the Partnership Act 1890.

17. Period of Insurance

means the period stated in the **Schedule**.

18. Personnel

means any natural person supplied by the **Insured** to a **Client** solely in connection with the provision of **Business Services**.

19. Policy

means this document, the **Schedule** and any endorsements thereon.

20. Premium

means the amount stated in the **Schedule**.

21. Principal

means the **Principal** of the **Insured** where the **Insured** is a sole practitioner.

22. Property

means:

1. Currency, coins and bank notes in current use and having a face value;
2. Travellers cheques, register cheques and money orders held for sale to the public;
3. negotiable and non-negotiable instruments or contracts representing either money or other **Property** including tokens, tickets, revenue and other stamps (whether represented by actual stamps or unused value in a meter) in current use;
4. Evidences of debt issued in connection with credit or charge cards,

which cards are not issued by the **Insured**; and / or

5. any tangible property that has intrinsic value.

23. Property Damage

means damage to or loss or destruction of **Property** and / or loss of use thereof.

24. Proposal

means the written **Proposal** bearing the date stated in the **Schedule** and containing particulars and statements together with any other information supplied to the **Insurer**.

25. Schedule

means the **Schedule** attached to this **Policy** and for the time being in force on this **Policy**.

26. Sub Contractor

means a person or entity contracted to provide **Business Services** to the **Insured** or to a **Client** of the **Insured** pursuant to a written contract between the **Insured** and the **Sub Contractor**.

27. Territory

means the territories stated in the **Schedule** attached to this **Policy**

28. Terrorist Action

means any actual or threatened:

1. action falling within Section 1 subsection (2) of the Terrorism Act 2006 or as amended by subsequent legislation; or
2. use of force or violence against persons or **Property**; or
3. commission of an act dangerous to human life or **Property**; or
4. commission of an act that interferes with or disrupts an electronic or communications system including a denial of service attack or action

undertaken by any person or group, whether or not acting on behalf of or in connection with any organisation, government, power, authority or military force, when any of the following applies:

- a. the reasonably apparent intent or effect is to intimidate or coerce a government or business, or to disrupt any segment of the economy; or
- b. the reasonably apparent intent or effect is to cause alarm, fright, fear of danger, or apprehension of public safety in one or more distinct segments of the general public, or to intimidate or coerce one or more such segments; or
- c. the reasonably apparent intent or effect is to further political, ideological, religious or cultural objectives, or to express support for (or opposition to) a philosophy, ideology, religion or culture.

29. Virus

means any unauthorised executable code that replicates itself through a computer system or network whether termed a **Virus**, logic bomb, worm, Trojan horse or known by any other name intended to corrupt manipulate or erase computer records or damage computer hardware.

5. Conditions Precedent

The following shall be conditions precedent to liability of the **Insurer** under this **Policy** namely that

1. Notification of Claim

The **Insured** shall give the **Insurer** notice in writing within 14 working days of receipt by the **Insured** of any notice or intention to assert a **Claim** or within 14 working days of the discovery, receipt or allegation of any **Claim** and the **Insured** shall forward all letters written pursuant to any pre-litigation protocol, Claim Forms and court proceedings to the **Insurer** and provide full details concerning any **Claim**. The **Insured** must provide such cooperation and assistance as the **Insurer** and its representatives, legal advisers or agents may reasonably require. The insurance agent or broker of the **Insured** is not the agent of the **Insurer** for the purposes of receipt of notification as above;

2. Subrogation

The **Insured** shall provide such assistance as the **Insurer** may reasonably require in any subrogation proceedings and shall take all steps necessary to preserve the rights of subrogation of the **Insurer** and in particular the **Insured** shall not enter into any arrangement or agreement contractual or otherwise limiting or restricting in any way any rights of recovery of the **Insurer**.

The **Insurer** shall be subrogated to all rights of recovery of the **Insured** against any third party, whether before or after any indemnity is given under this **Policy**, provided always that the **Insurer** shall not exercise any such rights against any **Employee** unless the loss in respect of which indemnity is provided under this **Policy** was caused or contributed to by any fraudulent, dishonest or malicious act or omission by the **Employee**;

3. Correction of Problem caused by Business Services

Notification of a **Claim** or **Circumstance** by the **Insured** to the **Insurer** which may or may not be otherwise covered under this **Policy** shall not affect or alter any continuing obligation on the **Insured** to take all reasonable steps to correct any problem caused by the provision or failure to provide **Business Services** and giving rise to said **Claim** or **Circumstance** as notified.

The **Premium** for this **Policy** has been rated on the basis that the **Insured** shall comply with these conditions precedent such that the entitlement of the **Insured** to any indemnity under this **Policy** in respect of any **Claim** in which there is any breach of any condition precedent shall then be forfeit.

6. General Terms and Conditions

1. Circumstances which may give rise to a Claim

If during the **Period of Insurance** the **Insured** becomes aware of any **Circumstance** which may give rise to a **Claim** for indemnity under this **Policy** and during the **Period of Insurance** the **Insured** gives written notice as soon as reasonably practicable to the **Insurer** in connection with said **Circumstance** and containing the following details :

- a. the names of any potential Claimants and a description of the specific act, error or omission which forms the basis of the **Circumstance** which may give rise to a **Claim**;
- b. the identity of the specific **Insured** allegedly responsible for such specific act, error or omission;
- c. the consequences that have resulted or may result from such specific act, error or omission;
- d. the nature of any monetary damages or non-monetary relief which may be sought in consequence of such specific act, error or omission; and
- e. the circumstances in which **Insured** first became aware of such **Circumstance** based on the specific act, error or omission

then any **Claim** subsequently made on this **Policy** arising out of or in any way connected to said **Circumstance** shall be deemed to have been first made and reported to the **Insurer** by the **Insured** at the earliest time such written notice containing the details outlined above is received by the **Insurer**.

2. Investigation, Defence and Settlement

The **Insurer** shall be entitled but not obliged to take over the conduct of any investigation, defence and settlement of any **Claim** or **Circumstance**. The **Insurer** shall have full discretion in the handling

thereof provided always that the **Insured** shall not be obliged to defend any proceedings unless Queen's Counsel (to be mutually decided upon by the **Insurer** and the **Insured**) shall advise that such proceedings should be contested.

3. No Settlement without Consent of Insurer

The **Insured** shall not, without the prior written consent of the **Insurer**, admit liability, compromise, settle, or make any offer or payment in respect of any **Claim** or any **Circumstance** which may give rise to a **Claim**.

4. Payment in full of Limit of Indemnity

The **Insurer** shall have the right to pay to the **Insured** the **Limit of Indemnity** (and any maximum sub limit) in full and final settlement of any **Claim** made under this **Policy** and in full and final settlement of any obligation on the **Insurer** to indemnify the **Insured** in respect of said **Claim**.

5. Assistance

The **Insured** shall give all such reasonable assistance as the **Insurer** may reasonably require in relation to any matters with which the **Insurer** is involved in the name of and on behalf of the **Insured** including any challenge, appeal, amendment of any decision, direction, award or the exercise of any power of an adjudicator or to stay enforcement of any decision, direction, award or exercise of any power by an adjudicator.

6. Fraudulent Claims

If the **Insured** makes any **Claim** for an indemnity under this **Policy** (or has made such a **Claim** under any previous **Policy**) which the **Insured** knows or ought to know is false or fraudulent in any way, this **Policy** shall be effectively cancelled *ab initio* and all entitlement of the **Insured** under this **Policy** shall be forfeited.

7. No Rights to Third Parties under Contracts (Rights of Third Parties) Act 1999

A person who is not a party to this **Policy** has no rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of this **Policy**.

8. Governing Law and Jurisdiction

This **Policy** shall be governed by and construed in accordance with the law of England and Wales and the parties hereby submit to the exclusive jurisdiction of the courts of England and Wales.

9. Voiding of Policy

If the **Insurer** is entitled, for any reason, to avoid this **Policy** *ab initio*, the **Insurer** may at its absolute discretion elect instead to give notice to the **Insured** that the **Policy** is to be regarded as being in full force and effect, except that no indemnity will be given under this **Policy** for any **Claim** that arises from or is related to any matter that entitled the **Insurer** to avoid this **Policy**.

10. Termination of Policy for Specified Events

This **Policy** will immediately and automatically be terminated in the event of any of the following:

- a. the presentation of a petition seeking the appointment of a receiver or the making of a winding up order or the appointment of an administrator over the **Insured** or the making of any court order to that effect;
- b. the passing of a resolution for the appointment of a liquidator, receiver or administrator or on the appointment of a liquidator, receiver or administrator over any of the **Insured's** assets;
- c. the suspension by the **Insured** of payment of its debts or the entering into a voluntary arrangement or other scheme of composition with its creditors by the **Insured**;

or any equivalent court application, order, appointment or arrangement in any jurisdiction in which the **Insured** may be domiciled.

11. Effect of Insured Breach

If the **Insured** breaches any condition or term of the **Policy** other than a condition precedent, the **Insurer** shall be entitled to reduce any indemnity otherwise to be afforded to the **Insured** and the said reduction shall be to the extent to which the conduct of the **Insured** has prejudiced the position of the **Insurer** (which may result in no indemnity being afforded to the **Insured**) all in the sole judgement of and at the reasonable discretion of the **Insurer**.

12. Cancellation of Policy

The **Insurer** or the **Insured** named in the **Schedule** shall be entitled on giving 28 days notice in writing to cancel the **Policy**. Following cancellation the **Insurer** shall refund to such **Insured** the **Premium** less the proportionate share due to the **Insurer** calculated on the basis of the length of time the **Insurer** has been on risk, together with an administration fee equivalent to one twelfth of the gross **Premium**.

13. Dispute between Insurer and Insured

In the event of a dispute between the **Insurer** and the **Insured** arising out of or in connection with this **Policy** including formation and validity, such dispute shall be referred to a mediator to be agreed by the parties within 14 working days of any dispute arising under the **Policy**. Failing agreement on said mediator then either party may apply to the Centre for Effective Dispute Resolution ("CEDR") or its successor for the appointment of a mediator which shall be final and binding on both parties

If any such dispute is not resolved by mediation or the parties cannot agree upon the appointment of a mediator or the form that the mediation shall take, such

dispute(s) shall be referred by either party to be determined by a sole arbitrator to be appointed in default of agreement between the parties by the President of the Institute of Chartered Arbitrators in accordance with the Arbitration Act 1996 or any statutory modification or re-enactment thereof for the time being in force whose determination shall be made as an arbitrator and be final and binding upon the parties.

14. Words in Singular/Plural and Headings

Words importing the singular include the plural and vice versa and references to persons include bodies corporate or unincorporated. Words importing any gender shall include both genders. The descriptions in the headings of this **Policy** are solely for convenience, and do not form part of the terms and conditions of coverage.

15. References to Statutes

References to statutes or statutory provisions and / orders or regulations made hereunder include that statute, provision, order or regulation as amended, modified, re-enacted, or replaced from time to time whether before or after the date hereof and to any previous statute, statutory provision, order or regulation amended, modified, re-enacted or replaced by such statute, statutory provision, order or regulation, and any subordinate legislation made under such provisions.

16. Territory

Coverage shall apply to any **Claim** made against the **Insured** in any jurisdiction anywhere in the world except for:

- a. legal proceedings brought in any court outside the jurisdiction of the **Territory** stated in the **Schedule**; or
- b. brought in any court within the jurisdiction of the **Territory** to enforce a judgment or order made in any

court outside the jurisdiction of the **Territory** stated in the **Schedule**; or

- c. liability arising from the provision of **Business Services** and / or services undertaken outside the limits of the **Territory** as stated in the **Schedule**.

17. Estates, Legal Representatives, Spouses and Partners

The estates, heirs, legal representatives, assigns, spouse and partner (including civil partner) of an **Insured** shall be considered an **Insured** under this **Policy** solely for loss arising from a **Claim** out of their said status, and in the case of a spouse or partner where such **Claim** seeks loss from marital community property, jointly held property or property transferred from the such **Insured** to the spouse or partner. No coverage under this **Policy** is provided for any act, error or omission of an estate, heir, legal representative, assign, spouse or partner. All terms and conditions of this **Policy** shall also apply to loss incurred by such estates, heirs, legal representatives, assigns, spouse and partner.

Disputes and Complaints

It is our intention to provide you with a first class service. However there may be occasions when you feel that this objective has not been achieved. If you are dissatisfied with any aspect of the service that you receive, please contact your usual insurance advisor or:

The Claim Manager
CNA Insurance Company Limited
International House, 1 St Katharine's Way
London E1W 1UN

Please provide the following information with your complaint:

1. Quote the policy and/or claim number
2. Identify the name of any claims handling organisation with whom you have been dealing and their reference number
3. State the nature of your complaint

You will receive an acknowledgement within 5 working days of receipt of your complaint together with a detailed timetable of the actions we will take to investigate/handle your complaint.

If after taking this action you are dissatisfied with our response please write to:

Chief Executive Officer
CNA Insurance Company Limited
International House, 1 St Katharine's Way
London E1W 1UN

If the matter is not resolved to your satisfaction you may request assistance from:

The Consumer Information Department
The Association of British Insurers
51 Gresham Street
London EC2V 7HQ
Telephone No. +44 (0)20 7600 3333
Facsimile No. +44 (0)20 7696 8999
Email address info@abi.org.uk
CNA Insurance Company Limited is a member of the ABI.

Alternatively you may seek assistance from:

The Financial Ombudsman Service
South Quay Plaza
183 Marsh Wall
London E14 9SR

Telephone No. 0845 080 1800
Email address enquiries@financial-ombudsman.org.uk
Website www.financial-ombudsman.org.uk

The Financial Ombudsman Service will become involved if you are an eligible complainant as defined by the rules of the Financial Services Authority.

The existence of this complaints procedure does not affect any right of legal action you may have against CNA Insurance Company Limited.



International House 1 St. Katharine's Way London E1W 1UN United Kingdom
Tel: +44 (0)20 7954 9300 - Fax: +44 (0)20 7954 9301
E-mail infouk@cnaeurope.com

www.cnaeurope.com

CNA is a registered trademark of the CNA Financial Corporation
CNA Insurance Company Limited Registered in England no 950 Registered Office: International House, 1 St Katharine's Way, London E1W 1UN
VAT registration number 245813851 Member of the Association of British Insurers Member of the CNA Financial Group
CNA Insurance Company Limited is authorised and regulated by the Financial Services Authority under registration number 202777